






## HAQ: Centre for Child Rights

### Reconstitution of the Internal Complaint Committee (ICC)

The Internal Complaints Committee (hereinafter referred as ICC) at HAQ: Centre for Child Rights stands reconstituted w.e.f. 20.08.2022 for a period of three years, ending 19.08.2025. The ICC has been duly reconstituted under Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Regulation) Act, 2013. The ICC consists of the following members:

<p>Dr. Kavita Mangnani Phone: +917742456150 Email: <a href="mailto:kavita@haqcrc.org">kavita@haqcrc.org</a></p>	
<p>Ms. Uzma Parveen Phone: +918860864244 Email: <a href="mailto:uzma@haqcrc.org">uzma@haqcrc.org</a></p>	
<p>Mr. Dhanpal Phone: +919990028838 Email: <a href="mailto:dhanpal@haqcrc.org">dhanpal@haqcrc.org</a></p>	
<p>Dr. Bharti Sharma Phone: +919811390630 Email: <a href="mailto:bharti41@gmail.com">bharti41@gmail.com</a></p>	
<p>Advocate Ali Chaudhary Phone: +919711417359 Email: <a href="mailto:alichaudhary56@gmail.com">alichaudhary56@gmail.com</a></p>	

Any complaints or grievance that fall within the ambit of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Regulation) Act, 2013 can be sent to any of the members of the ICC directly. Any clarification regarding the functioning of the ICC and its procedures, if any, may also be sought directly from the members of the ICC.



Bharti Ali  
Co-founder and Executive Director



Preeti Singh  
Co-Director